



# 2023 COMPENSATION SCHEDULE EFFECTIVE 10-1-23

## SALARY SCALE

RECRUIT -	\$50,003
3 YEARS -	\$52,520
5 YEARS -	\$60,008
7 YEARS -	\$63,502
9 YEARS -	\$65,000

## INCENTIVE PAY

**LONGEVITY -** \$5 PER MONTH FOR EACH YEAR OF SERVICE UP TO 25 YEARS

### **CERTIFICATE PAY:**

INTERMEDIATE PEACE OFFICER -	\$1,500 ANNUALLY
ADVANCED PEACE OFFICER -	\$2,100 ANNUALLY
MASTER PEACE OFFICER -	\$2,700 ANNUALLY

### **EDUCATIONAL INCENTIVE:**

ASSOCIATES DEGREE -	\$1,056 ANNUALLY
BACHELOR'S DEGREE -	\$2,112 ANNUALLY

SHIFT DIFFERENTIAL -	\$780 ANNUALLY
SWAT OPERATOR -	\$1,140 ANNUALLY
SWAT NEGOTIATOR -	\$600 ANNUALY
INSTRUCTOR -	\$600 ANNUALLY
BI-LINGUAL -	\$1,200 ANNUALLY
ACCIDENT RECON -	\$1,140 ANNUALLY
FIELD TRAINING OFFICER -	\$1,800 ANNUALLY